



ACCELERATE

The Business Pact for
Climate and Nature

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Sign Up Form

Our call to CEOs

As the CEO of a company with profile and influence in Ireland, your voice is more important than ever. The decisions you take and the messages you convey inside your own organisations are crucial as we step up to the challenges of creating a cleaner, greener and more equitable society.

But inspiring others outside your organisation, amplifying messages and driving a positive multiplier effect can be even more important. It is in that spirit that we ask you to put your name to **Accelerate: The Business Pact for Climate and Nature**.

In doing so, you commit your business to aim for Net Zero by 2050, in line with Ireland's National Climate Objective. More importantly, you commit to learning and sharing with others as you find pathways towards that goal. And you commit to developing a robust and credible Climate Transition Plan, and doing so within a community of practice that challenges its members to innovate and demonstrate what's possible.

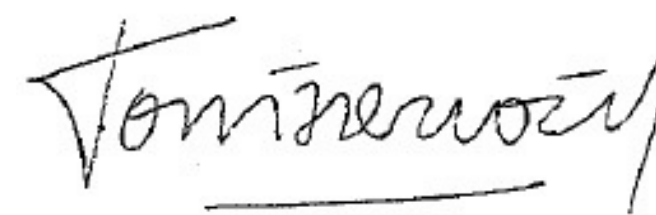
At BITCI we know how to help companies raise the bar. Our Low Carbon Pledge ran from 2018 to 2024, brought together 62 signatory companies from across the Irish economy to set Science-Based Targets, and was supported by the Government of Ireland as an exemplar of collective climate action.

Building on that foundation, we now need to go further, **faster**. Climate action needs to happen now, while we are still able to influence both the trajectory of global temperatures and Ireland's readiness to adapt to inevitable change.

Last year, for the first time in history, our planet's average temperature surpassed 1.5°C for 12 consecutive months. That made 2024 the hottest year on record. If we continue with business as usual, we will see at least a 2.7°C rise by 2100.

For Ireland, this means warmer and wetter weather leading to more frequent and more damaging storms, increased vulnerability to supply chain shocks and energy price fluctuations, and unpredictability of agricultural yields – all critical risks to business. And this climate change is compounding biodiversity loss, threatening ecosystem services vital to business.

There is no time to lose – I urge you to become part of the Accelerate Pact now.



Business in the Community Ireland

01

The Pact

Signatories commit to setting a Net Zero by 2050 target and to develop a climate transition plan* - as soon as possible and by EOY 2030 at the latest.

2030 Vision: A business collective committed to acting in line with Ireland's National Climate Objective of being a climate neutral economy by 2050.

Having signed up to the Pact, signatory companies will commit to the following:

- Set a Net Zero by 2050 target, by 2030, with the Science Based Targets Initiative or a third party equivalent
- Develop a climate transition plan as soon as possible, and no later than EOY 2030
- Attend Community of Practice forum once per quarter
- Contribute to annual survey
- Disclose progress towards climate transition plan targets (format up to each company)
- Publish your climate transition plan on your company website when developed
- Update the climate transition plan every 3 years

Having signed up to the Pact, signatory companies can expect the following:

- Public announcement on social media and via press release (optional)
- Shape topic of discussion at Community of Practice fora
- Have climate transition plan benchmarked via **Climate Transition Plan Scorecard**
- Channel to International Transition Plan Network guidance and updates as BITCI is a member of the ITPN Community of Practice
- Peer support in developing or improving existing climate transition plan
- Individual company guidance on developing or improving plan

***The ESRS 2 E1-1 Climate Change defines 'Transition plan for climate change mitigation' as: "An aspect of an undertaking's overall strategy that lays out the undertaking's targets, actions and resources for its transition towards a lower-carbon economy, including actions such as reducing its GHG emissions with regard to the objective of limiting global warming to 1.5°C and climate neutrality."**

***The IFRS S2 Standard defines a "climate-related transition plan" as: "A climate-related transition plan is an aspect of an entity's overall strategy that lays out the entity's targets, actions or resources for its transition towards a lower-carbon economy, including actions such as reducing its greenhouse gas emissions."**

02

Reporting

The following will need to be provided by each signatory company.

1. Your company's climate transition plan

BITCI will provide a framework to include nine key areas of action, 'Accelerator Areas' that we recommend are included in your climate transition plan. This framework is based on the CSRD, the Transition Plan Taskforce Disclosure Framework and emerging best practice guidance from global business networks including the ITPN and the WBCSD. Most companies that sign the Accelerate Pact will not currently have a climate transition plan. We expect that when your plan is developed, it is published, and that this is communicated to BITCI.

Nine Accelerator Areas:

Targets	Decarbonisation levers	Governance
Finance & Investment	Risk	Scope 3
Nature / biodiversity	Just transition	Advocacy

2. Details of your Net Zero by 2050 target

Signatories are asked to commit to setting a Net Zero by 2050 target, with the SBTi or a third-party equivalent. If the former, no action is required. If the latter, signatories must notify BITCI as to the entity with which they have set their Net Zero target.

3. Contribution to annual report

Signatories are asked to contribute to an annual report beginning in 2026 to gather detail regarding their climate transition plan inclusions as well as barriers identified in the policy environment. This is for the purposes of publishing an annual pulse check from leading businesses on the opportunities and challenges of the net zero transition in Ireland, in order to cultivate a more enabling policy environment for action.

This report will also ask for the company's self-assessment of its 'Accelerator Level', as outlined in the overview document on the BITCI website.

03

Supporting Activities

The key strength of the commitment lies in the collaborative platforms that are being developed which will enable signatory companies to learn from each other's successes and challenges.

Events: We ask that all signatories attend and contribute through providing case studies and presentations where they have best practice examples:

Knowledge Exchanges– A knowledge platform which will provide guidance on best practice, a series of network events hosted by leading signatory companies, to share climate action and nature restoration / biodiversity knowledge within the group and provide an opportunity to collaborate with peers across all sectors.

Community of Practice Fora– Group discussion events under Chatham House rules whereby signatories can discuss in depth the opportunities and challenges faced as they develop their climate transition plan and set ambitious decarbonisation targets.*

Supporting actions: We ask that all signatory companies contribute and participate in the following supporting actions:

Research – to deepen our understanding of the challenges to building a decarbonised and biodiversity rich Ireland, and to develop guides and toolkits to support you to eradicate barriers and advance your own progress.

Advocacy – to extend the impact of the Pact to wider Irish society, we invite signatory companies to actively engage in constructive public policy advocacy to promote the vision of a climate neutral, biodiversity rich Ireland in line with planetary boundaries where all communities thrive.

*BITCI is a member of [the International Transition Plan Network \(ITPN\) Community of Practice](#)

04

Commitment

Please note:

1. Sign via Adobe or similar and return to company's dedicated Adviser or environment@bitc.ie. BITCI can send a Docusign to CEO/MD on request.
2. Companies choose their own timeline for achievement of the two primary asks of the Pact.
3. Although we expect companies that signed the Low Carbon Pledge to determine a more ambitious timeline than 2030, the timeline chosen is at your company's discretion.
4. Setting the Net Zero target with the SBTi is preferable, but not required.
5. Companies that are not currently permitted to set a Net Zero target with SBTi can still sign Accelerate. However, they must begin the process of setting their Net Zero target with the SBTi once it is possible to do so, **or** begin the process of setting a Net Zero target with an equivalent third party provider. In the latter case, the company must let BITCI know the name of the provider.
6. To exit the Pact and have your company removed from the signatory list, a letter from the signatory of this Pact or their replacement must be sent to the BITCI CEO.
7. Companies that do not achieve their commitments in the timeframe chosen, with no explanation or request for extension, will be removed from the signatory list.

Name of Entity

Name of CEO/MD (at Irish or International level) (BLOCK LETTERS)

By when do you commit to set your Net Zero by 2050 target?* <small>(tick, can choose multiple)</small>	EOY 2026	<input type="checkbox"/>	EOY 2028-2029	<input type="checkbox"/>	We are not currently permitted to set a NZ target with the SBTi	<input type="checkbox"/>
	We have already done this with SBTi or similar (note: evidence required)	<input type="checkbox"/>	EOY 2027	<input type="checkbox"/>		EOY 2030

By when do you commit to develop your first climate transition plan?*	EOY 2026	<input type="checkbox"/>	EOY 2028-2029	<input type="checkbox"/>	
	We already have a climate transition plan (note: evidence required)	<input type="checkbox"/>	EOY 2027	<input type="checkbox"/>	EOY 2030

Date

Signature

Testimonials

"We're really proud to be one of the first signatories to Accelerate. For us, this is about more than just a commitment—it's about taking meaningful action to create a fairer, more sustainable future for everyone. We believe businesses have a big role to play in shaping a better society, and this Pact gives us a chance to show what's possible when we work together." - Pauline Cox, Managing Director, Gather & Gather

"We are delighted to be one of the first signatories of the BITCI Accelerate Pact. This initiative fully aligns with our ambitions in relation to climate change, decarbonisation and biodiversity and we look forward to working closely with Business in the Community Ireland on this initiative over the coming years." - Liam Kenny, Managing Director, John Paul Construction

"Signing the Accelerate Pact underscores our commitment to leading the way in climate action, ensuring a sustainable future for our operations, customers, and communities." - Stephen Kent, CEO of Bus Éireann

We are proud to be one of the first signatories of the Accelerate Pact in support of climate strategies to benefit local communities, businesses and our customers." - Peter Lantry, Managing Director, Equinix Ireland

"I am delighted that we have Accelerate: The Business Pact for Climate and Nature, in response to the need for greater urgency to reduce the impact of climate change and the loss of biodiversity, both of which have implications for business and society. Signing this pact demonstrates our commitment to accelerate corporate environmental action – within our own company and for its customers". - Chris Davis, MD of Kyndryl Ireland

"We are proud to join the Accelerate Pact and stand alongside others committed to tackling the challenges of climate change and biodiversity loss. Sustainability is at the heart of how we operate, and this initiative aligns with our purpose to proudly create safer, healthier communities today, for tomorrow." - Declan Doyle, CEO, Bidvest Noonan

Business in the Community: Accelerate, The Business Pact for Climate and Nature



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