

# BITCI Employment Programmes 2024 Highlights

- 458 new diverse job seekers joined our programmes in 2024.
- 203 job seekers moved into employment in 2024.
- 6 diverse recruitment drives with partner companies.
- Over 25 companies worked with us to assist diverse job seekers.
- Our Employment team grew from 17 - 26 people.
- A partner company achieved 60% retention rate with our participants compared to their average of 40% .

Our group training, one to one career coaching and business supports for **Migrants and Refugees** = over 100 hours of support for each jobseeker.



21 companies challenged their biases at our innovative **Traveller Cultural Awareness** training sessions which break down barriers and foster understanding.

Our service for **job seekers with disabilities** in Dublin North & West increased job readiness for 263 people.



**Our Women Returners** programme saw 84% of participants achieve positive outcomes (jobs or training).

We launched a new programme to support **school students with additional needs** towards employment. Target of 150 students over 3 years.



Business in the Community Ireland, partnerships that help people and the planet.



01 874 7232



info@bitc.ie



bitc.ie