

The Schools' Business Partnership Management Excellence for Teachers 2012



The Schools' Business Partnership

Adding value to the Department of Children & Youth Affairs and the School Completion Programme, the Schools' Business Partnership aims to positively impact on educational inclusion in Ireland. It does this by matching one school with one large business and engaging in programmes to encourage school completion while broadening students' horizons about their future studies and careers.

94%

of teachers found the session very useful or useful

93%

of teachers found the content valuable or very valuable to their education role

90%

of teachers rated the delivery either excellent or very good

78%

of teachers rated the methodologies as excellent or very good

About Management Excellence for Teachers

The Management Excellence for Teachers programme derived from a request from Irish principals who had attended our Management Excellence for Principals series to consider something similar for their teaching staff as they felt there was a very real need for this type of unique development, engagement and support.

The programme was piloted in 5 schools in spring 2010 with nationwide roll-out following the last two years. Irish businesses voluntarily contribute valuable time and expertise delivering seminars and workshops to teaching staffs on topics identified by the teachers. In 2011/12 Management Excellence for Teachers was delivered to 577 teachers in 27 post primary schools throughout the country. 2011/12 topics encompassed 3 inter-related areas of leadership, performance and operational management:



Evaluation & Response Rates

Every participating teacher was asked to complete an evaluation directly after the workshop. This is what they said this year:

83%

of teachers found the sessions very beneficial or beneficial from a team building perspective

75%

of teachers rated the content as excellent or very good

73%

of teachers rated the participant engagement level as excellent or very good

62%

of teachers would *definitely* recommend MET to another teacher

60%

of teachers would *definitely* adopt the principles and ideas outlined

On usefulness...

"As it got us to think what's working and to stop and look at what needs to be improved. Got to review, self-evaluate as a school."

LM Ericsson & Ballymahon, Personal Leadership & Motivation

On content...

"Very good communication skills and facilitators. Very passionate about what they do."

Allergan & Carrowbeg College, Six Sigma – Lean Manufacturing

"Hopefully will make us stop think and congratulate ourselves and improve."

Microsoft & St. Tiernan's CS, Dublin 16, Teamwork

On value to educational role...

"Extremely interesting and valuable - think it will be used in the school in the future"

Tallaght Hospital & St Dominic's SS, Dublin, PR and Branding

"I've already thought of a use for the library - lunchtime reading sessions for students."

Abbott Nutrition Supply Chain, Cootehill, & Breifne College, Cavan, Training Needs Analysis

On delivery...

"Very professional, well-spoken and interesting to listen to. He knows his stuff."

Elavon & Arklow, Stress Management

"Usually workshops are boring and unhelpful - today's wasn't."

Abbott Nutrition Supply Chain, Cootehill, & Breifne College, Cavan, Training Needs Analysis

On methodologies used...

"Had never seen this method in action before and could really enjoy it."

GE Healthcare & Cobh CC, Communicating – Action Learning

"Can use some strategies in classroom."

Cook Medical Ireland & Ardscoil Mhuire, Limerick, Communications & Conflict Management

On engagement of participants...

"Got us engaged, even though it was the end of the day"

Blanchardstown IT and Blakestown CC, Learning Styles

"People talked who would normally be silent."

Cornmarket & St. Paul's CBS, Dublin 7, Personal leadership

On team building...

"Really highlighted the importance of the contribution of an individual to the success of a team."

Edenderry Power & Oaklands CC, Behaviours for Success

On adopting ideas and principles...

"Need to change to progress and continue to improve as a teacher/ person."

Fujitsu & St Joseph's SS Rush, Embodying Leadership

On recommending to another teacher...

"Every teacher should do this."

Limerick IT & St. Nessian's CC, Managing Stress